



## NICOLA VAGUE - EXECUTIVE COACH

As a developmental leadership coach, Nicola is driven by a profound curiosity about individuals and how they perceive the world around them. She believes that the journey towards great leadership begins with a deep understanding of oneself. Nicola holds the firm belief that every individual possesses the innate resources and wisdom necessary to navigate life's challenges and foster personal growth.

### Qualifications

Diploma in **Developmental Coaching** (Vertical Development Institute), Certified Leadership Coach with **The Leadership Circle™**, Graduate Certificate in Organisational **Change Management** (AGSM), Graduate Diploma in **Human Resources Management** (RMIT), Bachelor of **Education** (Melb Uni), **Leadership, Culture, and Values** Consultant in the Culture Transformation Tools™ (Barrett Values Centre), **Acceptance & Commitment Training** (ACT), Inner Relationship **Focusing** (Level 4) (Focussing Australia), GLWS – Global Leadership **Wellbeing** Survey GLWS, Diploma Transpersonal Art Therapy (Ikon), and Integrative Method of Yoga Nidra **Meditation** Teacher (Advanced Training – Amrit Institute, USA), and **The Flow Game Experience** Host.

Nicola's approach to coaching centres on creating a nurturing environment where clients can explore their perspectives and surface limiting beliefs. Through insightful questioning and guidance to access somatic (body) awareness, she empowers individuals to challenge assumptions, unlock new possibilities, and take meaningful steps towards the clients desired realities.

With a career spanning over three decades, Nicola has worked with senior leaders in large organisations across both the private and public sectors, the focus being on organisational development and change. Over time she became a student of leadership and in 2014 founded Evolving Leaders with the purpose of evolving the consciousness of leaders to make the world a better place.

Under the banner of Evolving Leaders Nicola has fostered the growth of conscious leadership through comprehensive development programs and transformative coaching. Specialising in executive coaching and leadership development, she has empowered leaders and organisations to navigate change adeptly and with renewed perspective.

Beyond her professional endeavours, Nicola is deeply committed to her own journey of self-discovery and growth, drawing inspiration from diverse disciplines such as the arts, meditation, and mindfulness.

As a mother of three remarkable young women, Nicola understands the importance of balance and nourishment in life. In her leisure time, she finds solace in enriching activities like theatre, literature, music, and nurturing her garden or exploring the great outdoors.

Nicola's clients are nationally and internationally based executives and senior leaders who recognize the need for change in their personal or professional lives and are motivated to deepen their self-awareness, cultivate authenticity, and enhance their leadership effectiveness.

Supported by extensive professional qualifications and experience in organisational development and change, Nicola incorporates formal leadership assessments, including The Leadership Circle Profile, where required to facilitate transformative growth journeys for her clients.

Visit [www.evolvingleaders.com.au](http://www.evolvingleaders.com.au) to find out more. or schedule a complimentary [coaching discovery conversation](#).